## **Gun-Free Workplace**

Red Lake Nation College bans guns in all College buildings. Law Enforcement personnel are exempt. All employees and students are forbidden from introducing, possessing, using, buying, or selling weapons, firearms, ammunition, explosives, and other items prohibited by federal, state, and reservation regulations on any College controlled sites and at all College directed activities.

## **Policy Violation Reporting Requirements**

Employees who become aware of a violation of this policy are required to immediately notify a Campus Security Authority (CSA) or their immediate supervisor. Campus Security Authorities are Campus Security Officers, Administrators and Directors (President, Vice President of Academic Affairs, Vice President of Student Success, Director of Development, and the Director of Enrollment and Student Information). Employees who feel endangered should immediately report violations of this policy to law enforcement, Campus Security Authorities, and the College President.

## **Policy Violation Offenses**

Violation of this policy is considered a serious offense that endangers the safety of the College, its employees and students, and may result in immediate termination and legal action.